

## UNDERTAKING

*(Landbased)*

I, \_\_\_\_\_, of legal age, single/married, with residence permit \_\_\_\_\_ after having been duly sworn to in accordance with law, hereby depose and state:

1. That I am the legal representative of \_\_\_\_\_ (the "Company"), organized under the laws of \_\_\_\_\_ and authorized to hire Overseas Filipino workers, and has executed a Special Power of Attorney in favor of \_\_\_\_\_ (the "PRA") as their authorized representative in the Philippines;
2. That pursuant to the Recruitment Agreement signed between the Company and the PRA, the advertising, recruitment and pre-selection of Filipino workers must be delegated by the PRA, without the intervention of any third-party recruiters or referrals;
3. That no other charges in whatever amount, form, manner or purpose shall be charged against the Filipino worker, except as provided by Philippine and host country laws;
4. That I, on behalf of the Company, shall assure that all workers will be provided with decent accommodations upon their arrival in the host country at no cost to the worker, provided, that if accommodations are not available, an appropriate accommodation allowance shall be given commensurate to the local housing rates in the host country;
5. That I, on behalf of the Company, will undertake to provide all the rights and benefits accorded to the Filipino worker, and shall report any incident affecting the workers during their employ immediately to the Migrant Workers Office (MWO);
6. That I, on behalf of the Company, will comply with all Philippine and local laws of the host country pertaining to the recruitment and deployment of Overseas Filipino workers;
7. That the worker shall be treated humanely while in our employ;
8. That the worker shall be allowed to freely communicate with his/her family and with the Philippine Embassy;
9. That upon request, we shall render a report to the Migrant Workers Office/Consulate on the whereabouts and the condition of the worker;
10. That the worker shall have a custody of his/her passport at all times;

11. That the Philippine Embassy shall be allowed visitation of the jobsite upon request;
12. That I shall not make any arrangement for extension or transfer or employment of the worker except upon prior verification and approval of the MWO/Philippine Consulate;
13. That I shall act on problems of and extend necessary assistance to the worker during his/her employment;
14. That, when required, I shall present the worker to the MWO/Philippine Consulate;
15. That I shall monitor and promote the well-being of the worker deployed by/to us and notify the MWO/Philippine Consulate of any development about their condition and employment, including their repatriation, when applicable;
16. That I assume full and complete responsibility for all the acts on our behalf, in dealing with and in handling Filipino workers; and
17. That I shall assist the worker in availing of benefits provided under the laws and regulation of the host country.
18. That failure to perform the above mentioned shall be grounds for the suspension and/or cancellation of the accreditation with DMW.
19. That I am executing this undertaking as an additional requirement for the issuance of the DMW Accreditation.

**IN WITNESS THEREOF**, I have hereunto set my hand this \_\_\_\_ day of \_\_\_\_\_ 202\_.

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Foreign Principal/Employer